

Mechanic

- Be part of a program that creates opportunities for young people to thrive
- Flexible offer of part-time or full-time position with daytime, weekday hours (applicant's preference of between 22.8 to 38 hours per week)
- Located in the Northwest (Sunshine West)
- Be part of a supportive vibrant team!

About the role

If you are a skilled and experienced light-vehicle mechanic, do not miss this opportunity.

Working within fiXit social enterprise, you will assist with the day-to-day running of a small workshop while ensuring trainees are given the best possible start to their career in the automotive industry. This role is designed for a mechanic who wants to equip young people to succeed and have a positive, enriching life.

Accredited by Social Traders, fiXit social enterprise provides a service to the local community through the provision of service and repair of vehicles (log book servicing) and the collection of donated vehicles for restoration, sale, and/or donation to individuals in need.

You will also be working in collaboration with the Hand Brake Turn program, a pre-vocational 5-week automotive course. On an ad hoc basis, you will provide practical, hands-on automotive training experience to young people between 15-25 years old to transition into education and employment pathways.

This position is classified in accordance with the Manufacturing and Associated Industries and Occupations Award 2020, Modern award MA000010. Dependent on the successful candidate's preference, we can offer a permanent part-time or full-time position (0.6-1.0 FTE) to fit your work-life balance.

Why join Concern Australia?

- Supportive and friendly organisational culture
- Supported training and development programs
- Employee Assistance Program, a free and confidential counselling service
- On-site parking
- Biannual all-staff gatherings
- Opportunity to combine your technical skills and passion for mentorship.

What you will need to succeed

We are looking for someone who wants to make a difference in the lives of disadvantaged young people.

You will also demonstrate:

- Experience working in a light-vehicle automotive workshop
- A love for cars and mentoring young people
- Excellent time management and organizational skills
- Excellent customer service

Travel between workshops (Sunshine West and Dandenong) will occasionally be part of your day but will be accounted for within your working hours.

For further information about the knowledge, experience, skills, and abilities that suit this position, please read the position description provided.

Appointments are subject to eligibility and the legal right to work in Australia. Appointments are also subject to satisfactory Working with Children Check, National Police Check, International Police Check (If resided

overseas for a period of 12 months or longer in the past 10 years) and other employment screening or credential checks as determined by the position description.

Equal Opportunity Statement

Concern Australia is committed to an inclusive work environment and is proud to be an equal opportunity employer.

We warmly welcome applications from individuals of diverse backgrounds including Aboriginal and/or Torres Strait Islander, culturally and linguistically diverse, LGBTIQA+ and applicants living with a disability.

If you have the skills to perform the advertised role and think you would be a good fit for our organisation, we would love to hear from you!

Child Safety Statement

Concern Australia is committed to providing child safe and protected environments in all its activities and programs and has a zero-tolerance approach to child abuse or exploitations. Children have the right to be safe and protected.

How to apply

To apply, please submit your CV and a cover letter addressing your suitability against the Key Selection Criteria outlined with the position description provided.

Applications will be reviewed as received so please apply as soon as possible.

For further information prior to applying, please contact the HR team from Monday to Wednesday via email at <u>hr@concernaustralia.org.au</u>